



United States Department of Agriculture

Departmental
Management

Office of the Chief
Information Officer

1400 Independence
Avenue S.W.
Washington, DC
20250

Hello, and welcome to the Office of the Chief Information Officer (OCIO).

We are proud of the employees who contribute every day, every way to the mission of USDA. As a new OCIO employee it is important for you to understand OCIO strategic goals and how you fit in and work with your colleagues to accomplish them. OCIO has six strategic goals:

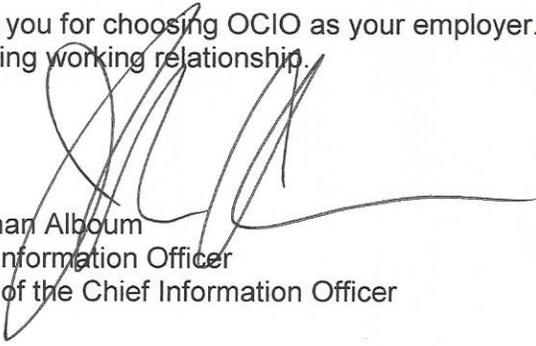
- Align information technology (IT) investments with mission and business priorities;
- Enable innovative business driven solutions by simplifying and unifying IT;
- Optimize the use and value of IT;
- Protect and defend the enterprise information infrastructure critical assets, and capabilities;
- Enable information as a strategic asset for decision makers and citizens at any level;
- Develop a high-performing workforce to support the USDA mission today and tomorrow.

As an OCIO employee, we believe that your career has no limits. We fully expect that you will make significant contributions to USDA programs. The OCIO mission is broad, ranging from Information Technology policy development and compliance to data center and end user support operations. The common themes across OCIO programs are a focus on customer service and excellence in program delivery. The USDA performance management system reflects that focus. You will see it in your performance standards and elements as well as in our incentive awards programs.

Balancing work and family life is fundamental to job satisfaction and productivity. We are proud to offer a flexible work environment in OCIO, encouraging both flexible work schedules and telecommuting in accordance with USDA policy. We fund and promote transit subsidies to the maximum amount allowable. In addition, if needed, our Employee Assistance Program is there to help you and your family through life's difficult times.

The OCIO workforce strives to be a model program at USDA and in the Federal government. Our role in the OCIO is to ensure that you have the tools, skills, leadership, and motivation to reach your full potential in support of our mission. We actively promote open and direct communication in OCIO. So, please feel free to come by and meet with us if you'd like to discuss, in depth, our goals and initiatives in OCIO and the Department. We, also, welcome any suggestions that you would like to offer that would aid you in being effective in your position.

Thank you for choosing OCIO as your employer. We look forward to a long and mutually satisfying working relationship.


Jonathan Alboum
Chief Information Officer
Office of the Chief Information Officer